



## Agenda Summary

### **Sunflower II**

A groundbreaking ceremony is scheduled for the Sunflower II solar array Monday, August 1. St. Croix Electric is the landowner and co-developer of the project and all of the power generated will be distributed to co-op members served by the Warren substation. This is the largest solar production generation project in Wisconsin and includes 16 acres of pollinator meadow under the array.

### **2. Safety & Compliance Report**

The numbers tell story. St. Croix's excellent safety record is evident in the 31 percent reduction in Worker Comp premiums compared to the average for 2015/2016. Safety and Compliance Officer Dee Fox and Line Superintendent Rob Dooley will answer questions from the board about the 2016 safety initiatives. They will also go through a mock response by the lineman to an after-hours outage call to demonstrate the time involved to complete the required safety equipment inspections and donning the required personal protective equipment before the truck rolls.

### **5. Adopt Policy Bulletin 1015 Commitment to Community Grants**

This proposed policy incorporates all of the current ongoing administrative procedures and guidelines used for the Commitment to Community Grant program. **Board action to adopt policy bulletin 1015 Commitment to Community Grants is requested.**

### **6. Approve Personnel Policies: Benefits for Employees on Worker's Compensation**

On a very infrequent basis the co-op has an employee who is unable to work due to a work related injury. Currently there is no set of board approved benefit guidelines for employees who are unable to work due to a work related injury and are on Worker's Compensation. **Board action is requested to approve a series of benefits for employees during their time on Worker's Compensation.**

### **7. Approve Write-Off of Doubtful Accounts**

Staff is presenting the accounts and amounts owed by former member it believes are doubtful and should be written off. A bad debt reserve exists and the write-offs will be charged to the reserve account. **Board action to approve the write-off of the doubtful accounts is requested.**

### **8. Approve Director Attendees NRECA Region 5/6 Meeting**

The NRECA Regional Meeting will be held in Minneapolis September 21 and 22. Board policy provides for up to 4 directors to attend this meeting. **Board action to approve its attendees to the NRECA Regional Meeting is requested.**

### **9. Approve Oberle Attending NRECA Course 935.1 Rothschild, Wisc.**

Derrick Oberle is requesting approval to attend the one-day NRECA course 935.1 Appraising and Compensating the CEO scheduled for August 2. **Board action to act on this is requested.**

**10. Modifications to CFC Line of Credit**

The co-op currently has an open, pre-approved line of credit with CFC in the amount of \$3,000,000. CFC is asking its members to convert the pre-approved line to a contingent line of credit. In doing so CFC can improve its metrics and ratios resulting in positive influence in its credit rating. CFC has stated it will make contingent line of credit advances to any member cooperative in good standing and thereby meeting the terms of its mortgage for: TIER, Debt Service Coverage and Equity. **Board action to adopt the proposed Un-Committed Line of resolution is requested.**

**11. Review & Amend Director Self-Evaluation Form**

In the ongoing review of the directors' self-evaluation form, several areas/questions of review were deleted at the July meeting. Three evaluation samples used by other boards of directors are provided for review. **Directors are asked to identify before the meeting and be prepared to discuss any questions / areas of review in the samples marked A, B & C they believe should be included in the St. Croix Electric director self-evaluation form.**

**15. Affiliated Organizations Report**

The consensus of the WECA members who attended the three District Meetings in July, was to discontinue membership in Cooperative Network (CN). Currently the Electric distribution sector holds 4 of the 25 CN board seats. The proposed WECA budget prepared by the WECA budget and finance committee does not include funds for CN membership. Before the WECA board notifies CN of its final decision on membership, it is asking each WECA member to indicate by resolution whether they support leaving CN or want WECA to hold at least one board seat in the organization so as to retain membership for all its members. A sample opt out resolution has been provided by WECA. **Board action to adopt the WECA resolution to leave CN or to revise the resolution to support membership in CN is requested.**